

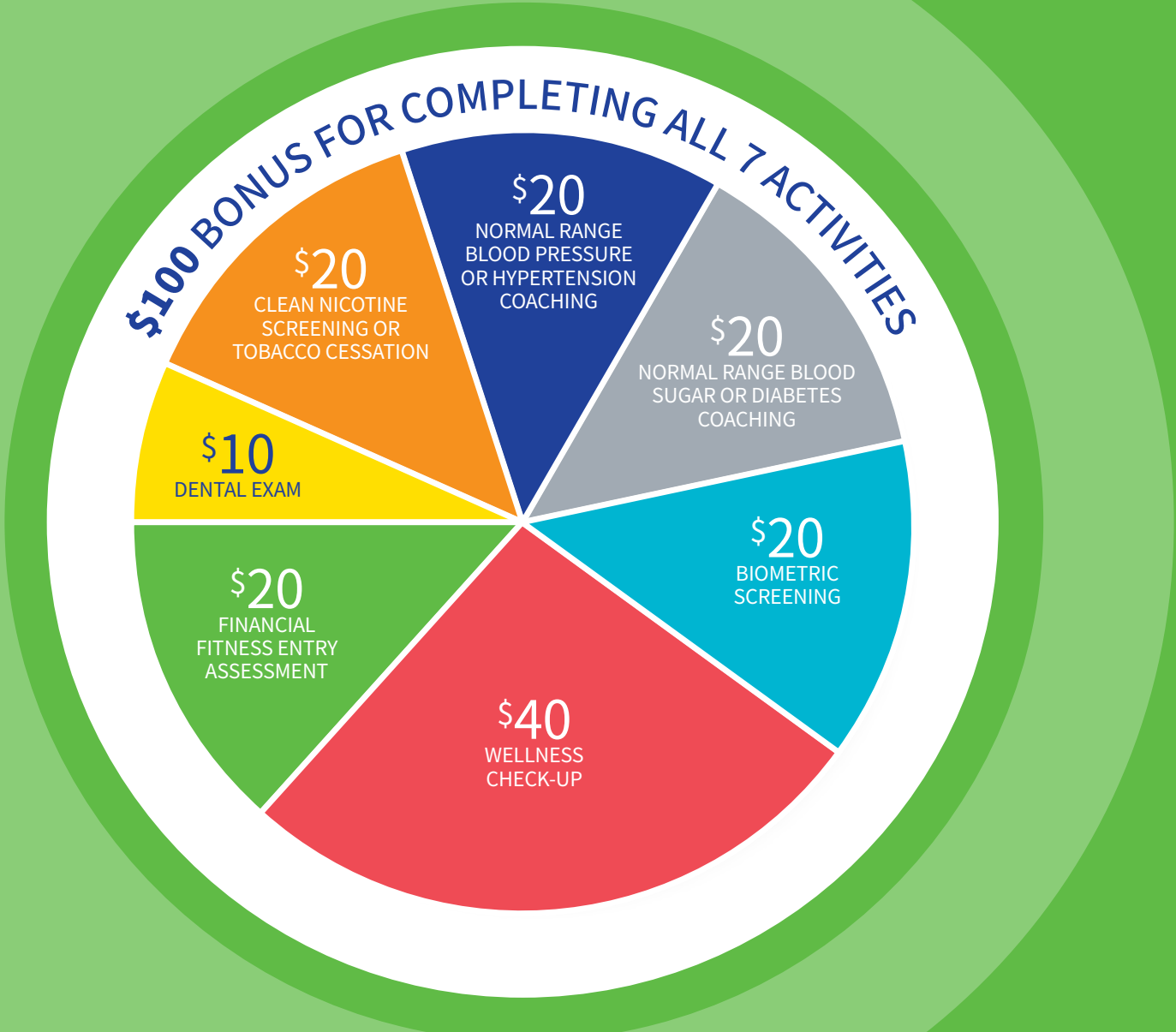


**CPCHEM
WELLNESS
PROGRAM
2021**



Your Journey to Wellness

CPChem wants to help you on your voyage to achieving and maintaining physical and financial well-being. By participating in the wellness program, you can earn up to **\$250** in rewards each year.



Rewards that Add Up

Be rewarded for completing seven different wellness activities each year.



Fulfill all the activities for 2021 and you'll earn a bonus **\$100** for a total of **\$250**! The incentives are paid as a digital gift card only once a wellness program year. You must redeem online by December 12, 2021 to receive a digital gift card. Eligible registered ActiveHealth participants who do not claim a reward by December 12, 2021 will be mailed a Visa gift card by April 2022.

BlueCross BlueShield, Aetna, Quest Diagnostics and PwC will notify our wellness provider, ActiveHealth, when you have completed the above activities — no action is required by you. **If you are not enrolled in CPChem's U.S. medical or dental plans, or if you are an active employee enrolled as a spouse or dependent, you can still get credit by e-mailing CPCRABenefits@cpchem.com.**

Log on to the **MyActiveHealth** website to track your rewards progress, take a health assessment, find a Quest Patient Service Center for your biometric screening, and more.

**Begin
Your Journey
to Wellness
today!**



www.myactivehealth.com/cpchem

<https://my.questforhealth.com>

(to register for a biometric screening at a Quest Patient Service Center on or after February 1, 2021 — use Registration Key: **CPChem** and add leading zeros to your Employee ID as needed to make it 8 digits)

cpchem.investcloud.com

(to complete the financial fitness entry assessment with PwC)



ActiveHealth: 1-877-489-9398

Quest: 1-855-623-9355

PwC: 1-844-922-1021

Notice to Participants

This Chevron Phillips Chemical Benefits brochure is not intended to constitute a promise or contractual commitment by the Company or a right to benefits under any of its employee benefit plans. The Company reserves the right to unilaterally change or terminate any or all of its employee benefit plans at any time and without prior notice. Also, modifications may be necessary to comply with applicable legal requirements. In the event of any inconsistency between a statement contained in this brochure and the relevant plan document, the plan document will control. Employees covered by collective bargaining agreements will also be subject to the benefit plan provisions contained in the applicable collective bargaining agreements.

