FITNESS REIMBURSEMENT ACCOUNT

To support your journey toward healthy living and to encourage a fit lifestyle through physical activities, Chevron Phillips Chemical is offering a Fitness Reimbursement Account for employees.

You are eligible to receive reimbursement of up to \$200 per year for certain fitness items.

Here are examples of eligible expenses:



- Fitness center memberships
- Group exercise and fitness-related classes
- Personal training with a certified trainer
- Organized sports and professional lesson fees



- Weight management programs
- Body weight scales
- Nutrition counseling with a registered dietician



- Wearable fitness tracking devices and replacement bands
- Mobile app or online fitness subscription/ class fees
- Exercise videos



- Strength, cardio, core, and balance exercise equipment
- Adult sports equipment (including sports balls and storage racks)
- Sports field equipment
- Maintenance and repair of covered items

You must incur eligible expenses between January 1 – December 31, 2022, and you can make a claim for reimbursement through March 31, 2023.

The taxable benefit is administered by PayFlex. Submit your reimbursement request, including itemized receipt, through the "Fitness Reimbursement Account" section at <u>www.payflex.com</u>. Your reimbursement of up to \$200, minus applicable tax withholding, will be paid via your paycheck.

Please allow 4-6 weeks for reimbursement through your paycheck.

For more information, including a detailed list of eligible and ineligible expenses, visit <u>www.mycpchembenefits.com/</u> <u>wellness</u> or call PayFlex at 1-888-678-8242.



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