

# WELL-BEING REIMBURSEMENT ACCOUNT

To support your well-being journey and to encourage a fit lifestyle through physical activities, Chevron Phillips Chemical is offering a Well-Being Reimbursement Account for employees.



You are eligible to receive reimbursement of up to **\$200 per year** for certain fitness items and well-being support services.

Here are examples of eligible expenses:



- Fitness center memberships
- Group exercise and fitness-related classes
- Personal training with a certified trainer
- Organized sports and professional lesson fees
- Weight management programs and nutrition counseling



- Family and pet caregiver support costs\*
  - Pet insurance premiums
- \* Eligible expenses for caregiver support include costs for monitoring or supervision of a dependent child, disabled family member, parent or pet.



- Wearable fitness tracking devices and replacement bands
- Online fitness subscription/class fees
- Exercise videos
- Well-being mobile apps
- Body weight scales



- Strength, cardio, core, and balance exercise equipment (including maintenance/repair)
- Adult sports equipment (including sports balls and storage racks)
- Sports field equipment
- Athletic shoes

You must incur eligible expenses between January 1 – December 31, 2023. Products and services must be purchased and utilized during the 2023 program year. You cannot make a claim for services or memberships that extend beyond December 31, 2023. Claims for reimbursement for the 2023 plan year will be accepted through March 31, 2024.

The taxable benefit is administered by PayFlex. Submit your reimbursement request, including itemized receipt, through the “Well-Being Reimbursement Account” section at [www.payflex.com](http://www.payflex.com). Your reimbursement of up to \$200, minus applicable tax withholding (reported on your paycheck stub), will be paid directly to you by PayFlex.

**Please allow 4-6 weeks for reimbursement.**

For more information, including a detailed list of eligible and ineligible expenses, visit [www.mycpchembenefits.com/wellness](http://www.mycpchembenefits.com/wellness) or call PayFlex at 1-888-678-8242.



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